

Howard County Government Medicare-Eligible Retirees Premium Chart

Plan year January 1, 2015 - December 31, 2015

Applicable to retirements after 7/1/2009	Spouse Subsidy	Monthly Premium 01/01/2015 - 12/31/2015	50% County Paid	50% Retiree Paid	75% County Paid	25% Retiree Paid	90% County Paid	10% Retiree Paid	100% County Paid	0% Retiree Paid
			15 - 19 years of service		20 - 24 years of service		25 - 29 years of service		30+ years of service*	
Plan Option			COST PER MONTH		COST PER MONTH		COST PER MONTH		COST PER MONTH	
Medicare Advantage 95 Individual	\$ -	\$473.44	\$226.19	\$247.25	\$339.29	\$134.15	\$407.14	\$66.30	\$452.38	\$21.06
	\$ 68.18	\$946.88	\$226.19	\$652.51	\$339.29	\$539.41	\$407.14	\$471.56	\$452.38	\$426.32
Medicare Advantage 10 Individual	\$ -	\$452.38	\$226.19	\$226.19	\$339.29	\$113.09	\$407.14	\$45.24	\$452.38	\$0.00
	\$ 68.18	\$904.76	\$226.19	\$610.39	\$339.29	\$497.29	\$407.14	\$429.44	\$452.38	\$384.20
Kaiser Permanente** Individual	\$ -	\$272.70	\$207.17	\$65.53	\$272.70	\$0.00	\$272.70	\$0.00	\$272.70	\$0.00
	\$ 68.18	\$545.40	\$210.92	\$266.30	\$312.00	\$165.22	\$372.65	\$104.57	\$413.08	\$64.14

* 100% paid retiree health insurance is available only to retirees who have 30 years of County Service at retirement, and also had more than 25 years of County Service as of July 1, 2009.